

Appendix 4: Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Review of Polling Districts, Polling Places and Polling Stations The aim of the review was to establish that: <ul style="list-style-type: none"> • Polling stations are accessible to all electors including those who are disabled • Remove barriers to voting through improved access to polling stations. 				
Please use only 'Yes' where applicable	Negative	Positive	Neutral	Comments	
<u>Gender</u>	External			Yes	
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	
	Internal			Yes	
<u>Age</u>	External		Yes		The polling station has disabled access with ramps provided where required.
	Internal		Yes		
<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External		Yes		The polling station has disabled access with ramps provided where required.
	Internal		Yes		
<u>Race & Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	

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<u>Religion or Belief (or no Belief)</u>	External		Yes		
	Internal			Yes	
<u>Pregnancy & Maternity</u>	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.)	External		Yes		
	Internal			Yes	
Is there is any evidence of a high disproportionate adverse or positive impact on any groups?				No	
Is there an opportunity to mitigate or alleviate any such impacts?				No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?				No	